Diversity and Advocacy Committee Meeting Minutes February 7, 2023

Present: Abby Pater, Aimee Ditmer, Ami Taylor, Carissa Woodwyk, Chelsea Reed, Doug VanderJagt, Jacob Lenhart, Jennifer Brummitt, Jennifer Dougherty, Jordan Beel, Louise VandenHuevel, MacKenzie Stefanich, Mandy Thomas, Marc Arnoys, Paul Raschke, Ryan Crete, Zach James

Absent: Cara Riley, Greg Molchan, Joy Hemmes, Nate Hoekstra, Steve Burns

Notetaker: Jennifer Dougherty

Committee members were emailed ahead of the meeting to indicate whether they would prefer to work on:

- 1. Communication and Engagement
- 2. Data Collection and Analysis

Committee members were split into equal sized groups to begin discussion on the best way to collect data from stakeholders and how to communicate the purpose of the DAC.

The groups focused on data collection discussed options such as focus groups and surveys to obtain information. The groups focused on communication discussed ways to communicate the purpose of the DAC (i.e., video, email, etc.)

Diversity and Advocacy Committee Meeting Minutes

March 7, 2023

Present: Abby Pater, Aimee Ditmer, Ami Taylor, Carissa Woodwyk, Doug VanderJagt, Jacob Lenhart, Jennifer Dougherty, Joy Hemmes, Mandy Thomas, Marc Arnoys, Nate Hoekstra, Ryan Crete, Steve Burns, Zach James

Absent: Cara Riley, Chelsea Reed, Greg Molchan, Jennifer Brummitt, Jordan Beel, Louise VandenHuevel, MacKenzie Stefanich, Paul Raschke

Notetaker: Jennifer Dougherty

Committee members continued work in their assigned subgroups. Data collection groups began writing questions for surveying two groups, parents/community members, and teachers/students. Communication groups began writing about the purpose of the DAC. They decided to create a video to explain the DAC to students. Subcommittees will continue to finalize their work prior to the April meeting.