

**HUDSONVILLE PUBLIC SCHOOLS
REGULAR BOARD MEETING MINUTES
5155 32nd Avenue
December 14, 2023
6:00 P.M.**

Members Present: Bolhuis, Chanski, Davis, DeWitt, Hall, Hooper, Sneden

Administrators Present: Armstrong, Beel, Briggs, Crete, Fast, Geerling, Heagle, McClure, Meersma, Mucha, Ross, Stefanich, Taylor, Thomas, VanderJagt, VanSomeran, Verwys, Waldie

President Barb Hooper called the meeting to order at 6:00 p.m.

Approval of Agenda

Motion by Davis, supported by DeWitt to approve the agenda as presented. Ayes: All
Motion Carried

Recognition of Visitors and Hearing of People Present

President Hooper opened the floor to the audience. The following individuals addressed the board:

Andrew Robinson
Rebecca Schipper
Genna Brong
Jill Bosnjak
Jennifer Johnson
Emily Brechting
Randy Buist
Mindy VandenHeuvel

Action Items – Consent Agenda

Motion Sneden, supported by DeWitt to approve the following consent agenda items:

1. Approval of Minutes

- Regular Meeting – November 9, 2023
- Work Session – November 27, 2023

2. Trip Request

- High School Winter Percussion, Dayton, OH, April 17-19, 2024

3. Presentation of Bills

The following is an analysis of the payments:

Payroll	\$4,158,784.67
Benefits	3,092,517.80
Accounts Payable	<u>723,800.79</u>
Total General Fund	\$7,975,103.26

Ayes: All

Motion Carried

Early Childhood Center Renovation Bid Recommendations

Motion by Hall, supported by Bolhuis to approve Owen-Ames-Kimball Co. be authorized to issue Notices of Pending Award, in the amounts indicated, to the contractors and suppliers listed on the attachment, pending confirmation that all requirements of the Contract Documents have been met. Furthermore, that upon receipt by Owen-Ames-Kimball Co. of the appropriate documentation, contracts be awarded to these contractors and suppliers by Hudsonville Public Schools. The total value of contracts for the requested motion is \$1,005,501, as presented by Patrick Briggs, Assistant Superintendent of Business and Finance.

Ayes: All

Motion Carried

Non-Homestead Resolution

Motion by Davis, supported by Sneden to approve the resolution calling a special election on May 7, 2024, for a Four-Year Operating Millage Renewal as presented by Dr. VanderJagt, Superintendent. Ayes: All
Motion Carried

Human Resource Items

Motion by DeWitt, supported by Sneden to approve the following certified hires as presented by Anne Armstrong, Assistant Superintendent of Human Resources:

Celeste Lara

Position: Resource Room Teacher, Jamestown Lower

Katie Hueseman

Position: EI Teacher, Jamestown Lower Elementary

Kylie Aust

Position: Resource Room Teacher, The 5/6 Building @ Georgetown

Hannah Wettlaufer

Position: World Language Teacher, Baldwin Street Middle School

Ayes: All

Motion Carried

2024-2025 Calendar Recommendation

Motion by Bolhuis, supported by Davis to approve the 2024-2025 school year calendar as presented by Anne Armstrong, Assistant Superintendent of Human Resources. Ayes: All
Motion Carried

Policy Additions/Revisions – 1st Reading

Motion by DeWitt, supported by Bolhuis to approve the first reading of the additions/revisions to the following board policies as presented by Dr. VanderJagt, Superintendent:

1540 – Administrative Staff Reductions/Recalls

2370.01 – On-Line/Blended Learning Program

7217 – Weapons

7540.03 – Student Technology Acceptable Use and Safety

8305 – Information Security

8531 – Free and Reduced-Price Meals

Ayes: All

Motion Carried

SOAR V Goals – 2nd Reading

Motion by DeWitt, supported by Hall to approve the second and final reading of the SOAR V goals, minus the Special Services Short-Term Goal #4, as presented by Dr. VanderJagt, Superintendent. Ayes: All
Motion Carried

SOAR V Goals – 2nd Reading of Special Services Short-Term Goal #4

Motion by Sneden, supported by Bolhuis to approve the second and final reading of the Special Services Short-Term goal #4 (*Evaluate, select, and implement preventative strategies to address discrimination of students*) as presented by Dr. VanderJagt, Superintendent. Ayes: All
Motion Carried

Superintendent Evaluation

President Barb Hooper read the following statement regarding Dr. VanderJagt's evaluation:

Hudsonville Public Schools Board of Education has completed the 2023 calendar year end assessment of Superintendent of Schools, Dr. Doug VanderJagt. The MASB Superintendent Evaluation (2019) was used for this assessment.

Dr. VanderJagt received the following scores in the following areas:

- 1. Governance and Board Relations – 3.5*
- 2. Community Relations – 3.66*
- 3. Staff Relations – 3.93*
- 4. Business and Finance – 4.0*
- 5. Instructional Leadership – 3.65*

The average score of the Professional Practice category is 3.73

The Student Growth and Progress Toward District Wide Goals categories were scored as follows:

- Student Growth - 4.0*
- Progress Toward District Wide Goals – 4.0*

When scores are factored in for all categories, the overall superintendent score corresponds to a Highly Effective rating and a score of 97%.

To support continued success, the board will conduct evaluation updates in the following timeframe, per MASB recommendations:

- a. January 22, 2024 Work Session – Develop SMART goals for 2024*
- b. April 2024 Work Session – Informal quarterly update*
- c. June 2024 Work Session - Formal mid-year review*
- d. August 2024 Work Session - Informal quarterly update*
- e. November 2024 - Evaluation*

The Board of Education looks forward to working with Dr. VanderJagt and is eager to partner with him on opportunities to be even more effective in his continued leadership of the district.

Motion by Hall, supported by Sneden to approve the superintendent evaluation as presented by Dr. Hooper, President. Bolhuis-Aye, Chanski-Aye, Davis-Nay, DeWitt-Aye, Hall-Aye, Hooper-Aye, Sneden-Aye
Motion Carried

Stadium Scoreboard

Dr. VanderJagt, Superintendent, shared a rendering of a potential videoboard for Eagle Stadium and discussed the possibility of getting sponsorship from business sponsors to cover the cost.

Student Council Report

Nic Gunnink, senior, reported that the student council members are planning for the first assembly in the fieldhouse on December 22 and are organizing games and activities between quarters during the basketball games against Unity Christian on the 22nd. He shared that spirit weekdays are planned for next week, a blood drive is scheduled for January 16, and a winter dance is being planned.

Building Reports

Park Elementary Principal MacKenzie Stefanich shared that fourth graders participated in a service project supporting a Park family over the holiday. They raised \$1,700 and were able to purchase 120 needed items from the family's list and several wanted items. Fourth-grade students were proud to take ownership of this project.

Jamestown Upper Elementary Principal Jeremy Verwys that 1,600 items were collected for their food drive and many valuable conversations took place regarding the needs of people around us and how we can impact others. Jeremy reported that four student teachers were partnered with staff this fall. He shared that it is a big job for staff but there are many benefits. One of the students is now their building substitute. He also shared that Riley music students came and performed Christmas music for staff and students which was a highlight for all.

Riley Street Middle School Principal Bill Ross shared highlights about a few students including a new student from China who is learning English, a student who battled cancer and is healthy again, and a student who is benefiting from the schedule B athletic opportunities. He thanked the board for their support.

High School Principal Jordan Beel shared that he and Dr. VanderJagt met with a graduate from four years ago who wanted direction on getting her master's degree in education. He shared how rewarding it is to meet with former students to hear about their plans for the future and to see how staff have influenced and made a difference in their lives. He shared that Dr. VanderJagt shared during the meeting that being in education is the best profession in the world. Jordan shared the excitement of the opening of the fieldhouse and how he was proud to be an Eagle.

Superintendent Report

Dr. VanderJagt thanked the administration and staff for their participation in the "Shop with a Hero" event at Meijer this week. He thanked everyone for their participation in the ribbon-cutting event and especially Patrick Briggs for all his work and patience with the fieldhouse project. He shared that the superintendent's evaluation score is not all about himself. It's about parents, support staff, teachers, and the administrative team. Their support and dedication make the difference. He shared that the administrative team is the best team he's ever worked with and the central office administrators are the best in the state.

Adjournment

Motion by Davis, supported by Sneden to adjourn 7:47 p.m. Ayes: All
Motion Carried

Robin VandenBerg, Recording Secretary for the Board of Education